

IBF TEAM POLICIES

Policy Enforcement:

The Blaze Organization has a number of options available to deal with violations of the organizational policies. The owner/directors are the primary arbitrator of organization policy. Head Coaches have the authority to exercise these options only when the owner/directors are not easily available.

Methods of enforcement (in order of severity):

Public Apology: The audience may depend upon whom the player has let down. If the player has let down the organization, their teammates, their guardians or whomever.

Game Suspension: This should be the next game(s) that the player attends.

Team Dismissal: A last resort for chronic problems.

Organization Ban: The player would be banned from any Indiana Blaze 7v7 Football (IBF) participation (Usually the result of personal conduct violations)

Payment

Before signing this contract, the athlete must have completed the registration process (registration form(s) completed and registration fee must be paid). After the registration fee/and or any fee is received, there is no refund. All fees MUST be paid before the athlete starts practice or receives his uniform. (*Unless other payment arrangements have been made or agreed upon with IBF). All fees are non-refundable. Failure to pay team fees by the specified date can result in dismissal. If you are removed from IBF due to violation of policy or choose to quit, all fees are forfeited! At any time a tournament is canceled for any reason, there will be no refund.

Attendance and Rules of Practices (3) Three absences whether excused or not can result in dismissal from the program.

Practices, tournaments, and team activities are mandatory. If a tournament is to be missed the owner/coach must know 1 week prior to the date. Once you accumulate 3 missed practices/tournaments you can be dismissed from the team or benched. Players who are chronically late without sufficient reason will be treated as absent. At no time is a player to ever practice or play with another 7on7 team without receiving a release from an IBF Owner. This may result in immediate dismissal from the team. If a player has a legitimate medical condition requiring extended care or a family tragedy, the player's parent/guardian must contact the owner/coach. If a planned personal or family event will cause a player to miss practice, the Head coach must be notified. Keep in mind that extended absences can affect a player's preparation for a tournament and playing time can be affected. All practices will start on time regardless of missing players. All teams, athletes, coaches and parents are to leave the facility and field neat and clean.

Missed Practices and Tournaments

Two (3) unexcused absences ("no call, no show") for practice/tournaments will result in dismissal from the program.

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Playing Time

Playing time is not guaranteed. Playing time is a privilege and not a right. However, it is usually in the best interest of the team for everyone to receive an earned amount of playing time. It is not appropriate to question the coach on his decisions concerning playing time. They are doing what is best for the team and will be treated as doing such.

Player Movement and Team Formation

We may occasionally put together impromptu teams from a variety of players in the organization. We may also have players substitute for a team for a tournament for a variety of reasons including (a) enabling a team to have enough players to (b) adding a player at a certain position that the team needs, to (c) adding a stronger player to a team to enable it to compete at a higher level. Other reasons could arise. We reserve the right to make decisions to move players among teams to do what we think is best for the greatest number of individuals and IBF. This includes excluding players from select competition completely.

We reserve the right to move players from one team to another without choice given to the original team or players.

Playing/Practicing with Other 7v7 Teams

This is strictly prohibited. Any player found in violation is subject to disciplinary action or immediate dismissal without refund, video footage, or recommendations.

Travel

Our objective is to provide members and team parents with cost friendly, quality accommodations for each weekend that travel is required. Parents will need to assist with the driving. Each team will have one travel parent responsible for coordinating and communicating their team's specific travel needs (bus, hotel & air travel) to our IBF Team Mom Leader and she will notify our IBF travel director. We will aim to accommodate teams close to playing venues as well as have as many teams as possible in the same hotel; however due to the high demand for rooms during tournament weekends this is not always attainable. Effective communication with the travel parent, team mom leader and/or our travel director via phone and email will be essential. Team parents will need to provide travel parents with their most recent email address and best contact number (as the season progresses, email addresses and phone numbers may change, be sure these changes are passed along to your travel parent, and/or team mom leader to ensure effective communication).

Curfew

When teams play the next day, every player has a curfew for the consideration of other hotel guests.

For morning games: Lights out no later than 10pm

For afternoon games: Lights out no later than 10pm.

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Equipment

Athletes need to be responsible for taking their own equipment to tournaments, such as uniforms, cleats, gloves and soft shell helmets. Soft Shell IBF provided helmets must be worn at all times. The IBF Equipment Manager is responsible for all IBF equipment, making sure we have what's needed for tournaments and that everything is returned back. The IBF Equipment manager can assign an athlete or athletes to assist.

Player Conduct

All players will sign and agree to follow the IBF Commandments.

Team Rooms: will be allowed as long as they are not abused, if they are abused then you will stay with your parents.

Cell Phones: No phones will be allowed on the sidelines at tournaments or during games. If you are caught with one it will be retrieved and held by team mom until the end of the tournament, so we can stay focused!!!

Attendance: Call or text your head coach directly if you are going to be late or miss a practice.

Parent Spectators

We ask that your role from the sidelines and stands match that which we are developing through our program. Thanks for being part of IBF by conducting yourself within these guidelines:

Keep POSITIVE support, encouragement, cheering and general hollering and yelling to a MAXIMUM on the sidelines. When players are working hard, they need and deserve everyone's best POSITIVE encouragement and support. They need to know you are there and that you support them. Just one word on criticizing players, coaches or referees. DON'T! Public criticism of players on your team hurts morale.

This rule applies to situations involving your son as well. Let the coach be the "bad guy", you be there to listen and support. Criticizing the referee only hurts your team and the class organization that you are a part of. Do not break any tournament rules, by smoking in the undesignated areas, leaving a mess or drinking where it is not permitted. Any spectator who persists in inappropriate behaviors may be asked to leave the facility.

Concern & Complaint

The harshest penalties will be reserved for anyone who violates this policy. Please realize that the athlete will be held responsible for their parent's actions. This means that if a parent breaks any of the organization's rules, their child can and will be "sat" from play or dismissed.

Over the course of a season, disagreements occur between players, parents, and staff. Please observe the following guidelines in resolving these issues:

Observe the 24- hour rule then appropriately ask the coach your questions. Do not jump the chain of command to the owner/directors unless the coach and team moms have been asked (realize that the

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directors will be dealing with the entire organization, so give them time to address the issue). We instruct our coaches not to discuss "coaching decisions", which include, among other things, specific game decisions (who played when, who was "subbed out" and when, etc.). Unless the matter absolutely requires immediate attention, refrain from voicing your concerns on a game day. Violations of this guideline will be dealt with most severely because this can result in the most emotional of confrontations. If you are not sure whether an issue requires immediate attention, ask a staff member not directly involved.

IBF will not tolerate hostile, aggressive confrontation between a parent and any official, a parent and any coach, a parent and any athlete, an athlete and another athlete, an athlete and a coach, or a parent and any other parent, regardless of whether the coach, athlete, or other parent is a member of IBF or not. Violation of this policy may result in the athlete being dismissed from the organization. It is not appropriate for an athlete or parent to complain to any other IBF members. Asking un-involved persons to take sides in an issue is unfair to those third parties and IBF.

Chain of Command: If an issue has not been resolved to your satisfaction after discussing it with the athlete, please bring it to the attention of the **Team Mom Leader** and/or the **Facilities Director**. He/She will discuss issues with the involved parties whether it's the team mom, position coach or Head Coach and AD. If there's an issue with a Director of IBF, then it will be discussed directly with the Owner. All issues resolved or not will be discussed in team meetings and must be detailed in the staff report. If any issue is not resolved the Owner will be notified.

CHAIN OF COMMAND
5.) OWNER
4.) DIRECTOR
3.) HEAD COACH
2.) POSITION COACH
1.) TEAM MOM LEADER and or FACILITIES DIRECTOR

Recruiting

Although we maintain communication with many colleges, coaches and recruiting services around the country to expose our players to all feasible options. We are under no obligation to assist in the recruiting process nor can we guarantee that a player will be recruited. Please take the initiative and review the NCAA/NAIA website. Look into registering your son through the NCAA/NAIA clearinghouse.

IBF coaches shall not request or accept any special consideration, favors, or gifts from; or lobby on the behalf of any interscholastic or collegiate institution. This include favors , or gifts from its employees,

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alumni, donors, sponsors, volunteers, coaches, or administrators, in efforts to persuade an athlete to attend a specific or any other interscholastic or collegiate institution.

Player Highlight Videos

Practices and tournaments are often video recorded by IBF. These videos are the sole possession of IBF. IBF is under no obligation to share video or create highlights videos for any player or outside organization. Any player seeking a highlight video will be charged for the production of the video.

Player Signature

Print

Date

Parent Signature

Print

Date
